

The Oxford Artisan Distillery

Old Depot, Cheney Lane, Oxford OX3 7QJ | Tel 01865 767918



JOB DESCRIPTION: Distiller, The Oxford Artisan Distillery

The Oxford Artisan Distillery is a 'grain-to-glass' craft distillery located in the centre of Oxford. We are proud to farm 'heritage grains' and these grains, bred for flavor ahead of yield and which require no agri-chemicals and minimal field intervention, are at the heart of our fabulous spirits.

Opened in July 2017, Oxford Rye Dry Gin and Oxford Rye Vodka have been at the forefront of our portfolio. In May 2021, we launched Oxford Rye Whisky and it is this whisky that will drive our future growth. We have ambitious growth plans built around developing Oxford Rye whisky; expanding our distribution within both the UK and international markets.

Role:

Based at the Distillery, you will be responsible for day-to-day aspects of production including recipe execution and quality control. You should be flexible to changes in your responsibilities, hardworking with a 'can-do' and perfectionist attitude. You are responsible for the production of various spirits, distillation planning and execution, regulatory compliance and managing data and inventory.

The Distiller will be part of a team of three distillers and will work with the Production Manager and the Master Distiller and to deliver the best production of our products. You will report directly to the Production Manager.

Responsibilities:

- Perform any required task in production, from ingredient quality control to cleaning, lab analysis, barrel management or bottling;
- Ability to manage the day-to-day cycle of production in keeping the production schedule in line with all undergoing projects;
- Review and follow SOPs for each stage and keep working space tidy at all times;
- Ensure quality and product consistency is maintained;
- Ensure updated record keeping, inventory control and maintenance plan followed;
- Maintain hygiene and cleanliness standards on site and on a personal level;
- Ensure safety, health, environment and quality compliance;
- Work with the Production Manager to order production materials based on needs and budget constraints;
- Implement all the company's procedures and policies;
- On occasion, undertake public appearances on behalf of the business.

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Core Skills and Experience:

Technical:

- Distiller and/or Brewer, preferably with experience in production of spirits;
- Degree level or equivalent experience in distilling, brewing, oenology, food science, biology, chemistry or microbiology;
- Knowledge of sensory and flavour chemistry, preferably in both spirits and non-spirits;
- Plant/equipment problem-solving with some electrical and mechanical skills;
- Knowledge of Organic, SALSA, HACCP compliance;
- Preferable experience in using IT, eg. Microsoft Office and data management software.

Personal:

- Hands on distiller, able to work in a physically demanding environment;
- A strong team player with the ability to engage with internal and external stakeholders;
- The ability to manage multiple tasks at a detailed level, simultaneously, on an on-going basis.

Other:

Legally authorized to work in the UK

Driving Licence

Good English language skills

Hours of work and Benefits:

Working hours are 40 hours per week (actual) plus a 30-minute break, and such additional hours as are necessary for the proper performance of your duties. Hours are usually worked in an agreed rotational shift pattern from Monday to Saturday, with 5 working days during that period. From time to time you will be required to help with other events outside these hours. Time off in lieu or payment for additional hours is given on these occasions.

Salary & Benefits:

Full time salary is from £28,000 p.a. depending on experience, plus pension and 25 annual paid days leave + bank holidays.

We believe that a diverse team of enthusiastic, hard-working, skilled & like-minded people is pivotal to success. Our employees help us make a difference & grow as a business. Therefore, creating equal opportunities is an intrinsic part of our recruitment process. We welcome applicants from all walks of life regardless of culture, ethnicity, gender, religion, sexual orientation and disability. So, if you're interested in joining us, we look forward to hearing from you.